

March 10, 2017

## Notice of Senior Management Changes

Hitachi Construction Machinery Co., Ltd (HCM) has resolved following senior management changes at its Board of Directors' meeting held on February 27, 2017.

### 1. Executive Changes (As of April 1, 2017)

<b>New Position</b>	<b>Previous Position</b>	<b>Name</b>	
Representative Executive Officer, Chairman and Executive Officer	—	Tatsuro Ishizuka	*
Representative Executive Officer, President and Executive Officer	Vice President and Executive Officer	Koutarou Hirano	*
Representative Executive Officer , Executive Vice President, Executive Officer and Director	Representative Executive Officer , Executive Vice President, Executive Officer and Director	Kouji Sumioka	
Executive Vice President and Executive Officer	Senior Vice President and Executive Officer	Yasushi Ochiai	*
Senior Vice President and Executive Officer	—	Hirotoyo Fujii	*
Senior Vice President and Executive Officer	Vice President and Executive Officer	Michifumi Tabuchi	*
Vice President and Executive Officer	Executive Officer	Hideshi Fukumoto	*
Vice President, Executive Officer and Director	Vice President, Executive Officer and Director	Tetsuo Katsurayama	
Vice President and Executive Officer	Vice President and Executive Officer	Kenji Ota	
Vice President and Executive Officer	Executive Officer	Naoyoshi Yamada	*
Executive Officer	Executive Officer	Takaharu Ikeda	
Executive Officer	Senior Officer	Sounosuke Ishii	*
Executive Officer	Executive Officer	Moriaki Kadoya	
Executive Officer	Senior Officer	Yuusuke Kajita	*

Executive Officer	Executive Officer	Tadashi Motoi
Executive Officer	Senior Officer	Katsuhiko Murakami
Executive Officer	Executive Officer	Toshikazu Sakurai

\*

- (Notes) 1, ”\*” indicates newly appointed person.  
2, Above list is in alphabetical order by position.

2. Executive Retirement (As of March 31, 2017)

<b>New Position(As of April 1, 2017 )</b>	<b>Previous Position</b>	<b>Name</b>
Adviser	Vice President and Executive Officer	Hisashi Hasegawa
President and Director of KCM Corporation (present post)	Vice President and Executive Officer	Toshihiro Oono
Director and Corporate Consultant	Representative Executive Officer, President, Executive Officer and Director	Yuichi Tsujimoto

- (Notes) Above list is in alphabetical order by position.