

FOR IMMEDIATE RELEASE

Changes in the Members of the Board of Directors

Tokyo, Japan March 31, 2021 ---- Hitachi Construction Machinery Co., Ltd. (TSE: 6305; “Hitachi Construction Machinery”) today announced a set of changes in the members of the Board of Directors as described below, following the resolution of the Nominating Committee on March 31, 2021. The changes will be made subject to approval at the 57th Ordinary General Meeting of Shareholders scheduled for June this year.

1. Candidates for Director

Title	Name	Current Title
* Outside Director	Toshiko Oka	CEO, Oka & Company Ltd. / Outside Director, Hitachi Metals, Ltd. / Outside Director, Sony Corporation / Outside Director, Happinet Corporation / Outside Director, ENEOS Holdings, Inc.
Outside Director	Kazushige Okuhara	Outside Director
Outside Director	Maoko Kikuchi	Outside Director
Outside Director	Haruyuki Toyama	Outside Director
Director	Tetsuo Katsurayama	Director
* Director	Keiichiro Shiojima	Executive Officer and CFO
Director	Hideaki Takahashi	Chairman and Director of Hitachi Construction Machinery Co., Ltd. and Senior Advisor of Hitachi, Ltd.
Director	Michifumi Tabuchi	Representative Executive Officer, Executive Vice President, Executive Officer and Director, Officer responsible for MONOZUKURI
Director	Kotaro Hirano	Representative Executive Officer, President, Executive Officer and Director, CEO
* Director	Yoshinori Hosoya	General Manager of Government & Public Corporation Information Systems Division, Social infrastructure Systems Business Unit of Hitachi, Ltd.

Note: 1. Toshiko Oka, Kazushige Okuhara, Maoko Kikuchi and Haruyuki Toyama are the outside directors under Japanese corporate law.

2. “*” describes new appointment.

3. Listed by position and in Japanese alphabetical order of surname within each position.

2. Resigning Directors (effective in June, 2021)

Name	Current Title
Seishi Toyoshima	Vice President, Executive Officer and Director, CHRO
Junko Hirakawa	Outside Director
Kuniaki Minami	Director and COO of Social infrastructure Systems Business Unit of Hitachi, Ltd.

- Note: 1. Seishi Toyoshima will continue to be Vice President and Executive Officer, CHRO even after resigning Director.
2. Listed in Japanese alphabetical order of surname.

About Hitachi Construction Machinery Co., Ltd.

Hitachi, Construction Machinery Co., Ltd., (TSE: 6305), headquartered in Tokyo, Japan, is a global Construction Machinery company with approximately 25,000 employees worldwide. Fiscal 2019 (ended March 31, 2020) consolidated revenues totaled 931 billion yen. Hitachi Construction Machinery will focus more than ever on the Construction and Mining Machinery Business, which includes Hydraulic Excavators, Wheel Loaders, Rigid Dump Trucks, Compaction Equipment, Applications and Mine Management Systems. For more information on Hitachi Construction Machinery, please visit the company's website at <https://www.hitachicm.com/global/>.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
