

Corporate name Hitachi Construction Machinery Co., Ltd.
(Code: 6305, Prime Market of the Tokyo Stock Exchange)
Name of representative Kotaro Hirano
Executive Officer, President & CEO

Changes in the Members of the Board of Directors

Hitachi Construction Machinery Co., Ltd. (the “Company”) announce that the company has decided to nominate candidates for director following the resolution of the Nominating Committee held on March 31, 2023. The changes will be made subject to approval at the 59th Ordinary General Meeting of Shareholders scheduled for June this year.

1. Candidates for Director

Title	Name	Current Title
Outside Director	Toshiko Oka	Outside Director
Outside Director	Kazushige Okuhara	Outside Director
Outside Director	Maoko Kikuchi	Outside Director
* Outside Director	Takatoshi Hayama	General Manager of Government & Public Corporation Information Systems Division, Social Infrastructure Systems Business Unit, Hitachi, Ltd.
Outside Director	Hidemi Moue	Outside Director
* Outside Director	Toshinori Yamamoto	Corporate Advisor, TOSOH CORPORATION
* Outside Director	Joseph P. Schmelzeis, Jr.	Outside Director, DENSO CORPORATION Executive Manager, Cedarfield Godo Kaisha
Director	Keiichiro Shiojima	Vice President and Executive Officer, Director, CFO
* Director	Masafumi Senzaki	Senior Vice President and Executive Officer, COO
Director	Kotaro Hirano	Representative Executive Officer, President, Executive Officer and Director, CEO

Note: 1. Listed by position and in Japanese alphabetical order of surname within each position.

2. “*” describes new appointment.

3. Toshiko Oka, Kazushige Okuhara, Maoko Kikuchi, Takatoshi Hayama, Hidemi Moue, Toshinori Yamamoto and Joseph P. Schmelzeis, Jr. are the outside directors under Japanese corporate law.

2. Resigning Directors (effective in June, 2023)

Name	Current Title
Haruyuki Toyama	Outside Director
Yoshinori Hosoya	Outside Director COO, Social Infrastructure Systems Business Unit, Hitachi, Ltd.
Tetsuo Katsurayama	Director
Michifumi Tabuchi	Representative Executive Officer, Executive Vice President, Executive Officer and Director

3. Biography of New Director Candidates and Reasons for Appointment of Directors

Takatoshi Hayama

1. Date of Birth : October 12th,1966

2. Business Experience

April, 2021 General Manager of Government & Public Corporation Information Systems Division,
Social Infrastructure Systems Business Unit [incumbent]

April, 2019 Assistant to CEO of Social Infrastructure Systems Business Unit
(Secondment to Hitachi Solutions(China)Co., Ltd.)

April, 2016 General Manager of Government & Public solutions Dept. III, Government & Public
Corporation Information Systems Division, Government & Public Corporation Business
Unit

April, 1992 Joined Hitachi, Ltd.

3. Reasons for Appointment of Directors

The company nominate him as a candidate for Director, as he will be able to further strength the company's business structures by providing on the company's overall management utilizing his experience in the field of information and communications systems in the Hitachi group and his extensive experience and deep insight as a top executive.

4. Share Ownership : 0 Shares

1. Date of Birth : June 21st,1955
2. Business Experience

June 2022	Corporate Advisor [incumbent]
March 2022	Director, Corporate Advisor
June 2016	President, President Executive Officer
March 2016	President
June 2015	Representative Managing Director, Managing Director, President of the Chlor-alkali Group
June 2013	Managing Director, President of the Chlor-alkali Group, Representative of Oversea China Operations
June 2011	Managing Director, President of the Chlor-alkali Group, President of Petrochemical Group
June 2010	Director, Vice President of the Chlor-alkali Group
June 2009	Director, Deputy Senior Manager of polyvinyl chloride operations
June 2007	Senior General Manager of the Chlor-alkali Division
April 1979	Joined TOSOH CORPORATION

3. Reasons for Appointment of Directors

The company nominate him as a candidate for Director, so that he can provide advice on the company's overall management and supervise the execution of duties by Executive Officers, utilizing his extensive experience as a top executive of a global company as well as business planning/management and "MONOZUKURI"(manufacturing) field.

4. Share Ownership : 0 Shares

Joseph P. Schmelzeis, Jr.

1. Date of Birth : November 2nd,1962
2. Business Experience

June 2022	Outside Director, DENSO CORPORATION [incumbent]
March 2021	Executive Manager, Cedarfield Godo Kaisha [incumbent]
February 2018	Senior Advisor to the Ambassador, U.S. Embassy in Tokyo
June 2015	Senior Advisor, SEGA SAMMY HOLDINGS INC.
June 2011	Corporate Director, Division Manager, SEGA CORPORATION
November 2001	Representative Director, JPS International, Inc.[incumbent]
December 1999	Interim CEO, Crimson Ventures
April 1998	Chief Operating Officer, Fontworks International
July 1988	Vice President, American Express International
July 1984	Joined Bain & Company

3. Reasons for Appointment of Directors
 He has a wealth experience as a top management of a global company as well as in venture business startups and strategic consulting. He strove to strengthen the U.S -Japan alliance as Senior Advisor to the Ambassador, U.S. Embassy in Japan.
 The company nominate him as a candidate for Director, so that he can provide advice on the company's overall management and supervise the execution of duties by Executive Officers from an independent position, utilizing his abundant business experience and knowledge of geopolitics.
4. Share Ownership : 0 Shares

Masafumi Senzaki

1. Date of Birth : July 16th,1965
2. Business Experience

April 2022	Senior Vice President and Executive Officer [incumbent] President of Corporate Strategy Group [incumbent]
April 2021	Vice President and Executive Officer, President of Corporate Strategy Group and President of Operations Management Group
April 2018	Executive Officer, President of Marketing Group
April 2012	Director and President of LLC Hitachi Construction Machinery Eurasia Manufacturing
April 1991	Joined the Company
3. Reasons for Appointment of Directors
 He has experience in the field of “MONOZUKURI”(manufacturing) and extensive experience and deep insight in corporate management gained both in Japan and overseas for the company and Hitachi Construction Machinery group company.
 The company nominates him as a candidate for director to share information, as a member of the board of Directors, with other members.
4. Share Ownership : 3,161 Shares