

Corporate name	Hitachi Construction Machinery Co., Ltd. (Code: 6305, Prime Market of the Tokyo Stock Exchange)
Name of representative	Masafumi Senzaki President and Executive Officer, COO

Notice of Change of Representative Executive Officer & Executive Changes

We, Hitachi Construction Machinery Co., Ltd. (“the Company”) hereby announces that we have decided to transfer Representative Executive Officer and the following executive changes which will be effective on April 1, 2024 at Board of Directors held on February 29, 2024, as described below.

1. Change of Representative Executive Officer

(1) Reasons for the change

To change the organization of executive officers due to the expiration of the term

(2) Details of the change (as of April 1, 2024)

Name (Date of Birth)	New Position	Current Position
Michifumi Tabuchi (November 16, 1958)	Advisor	Representative Executive Officer, Executive Vice President and Executive Officer
Yuusuke Kajita (October 7, 1961)	Representative Executive Officer, Senior Vice President and Executive Officer	Senior Vice President and Executive Officer

* Due to this change, the representative executive officers as of April 1, 2024 will be Kotaro Hirano, Masafumi Senzaki, and Yuusuke Kajita.

(3) Career Summary of Newly Appointed Representative Executive Officer

Yuusuke Kajita

April, 2023	Senior Vice President and Executive Officer[incumbent]
April, 2022	President of Construction Business Unit [incumbent]
April, 2021	Vice President and Executive Officer
April, 2017	Executive Officer
April, 2013	General Manager, Product Development and Construction Systems Div.
October, 2008	General Manager, Product Development/Construction Systems Div., Construction System Development Design Center
April, 1987	Joined the Company

* Number of shares owned: 9,163 shares (as of February 29, 2024)

2. Executive Officers (Effective on April 1, 2024)

*1 Listed by position and in Japanese alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 New Position & Responsibility are as of February 29, 2024.

*4 Safety / Health & Compliance Group will be newly established as of April 1, 2024.

(1) Executive Officer Structure as of April 1, 2024

P: Promotion / R: Responsibility Change / N: New Appointment

	Name	New Position & Responsibility	Current Position & Responsibility
	Kotaro Hirano	Representative Executive Officer, Chairman, Executive Officer and Director, CEO	Same as on the left
	Masafumi Senzaki	Representative Executive Officer, President and Executive Officer and Director, COO	Same as on the left
	Naoyoshi Yamada	Executive Vice President and Executive Officer, CSO	Same as on the left
R	Sonosuke Ishii	Senior Vice President and Executive Officer, General Manager of America Business Div. & Chairman of Hitachi Construction Machinery Americas Inc.	Senior Vice President and Executive Officer, <u>President of Mining Business Unit</u> and General Manager of America Business Div. & Chairman of Hitachi Construction Machinery Americas Inc.
R	Yuusuke Kajita	<u>Representative Executive Officer, Senior Vice President and Executive Officer, Officer responsible for Security Trade Control</u> , President of Construction Business Unit	Senior Vice President and Executive Officer, President of Construction Business Unit
	Keiichirou Shiojima	Vice President and Executive Officer, Director CFO, President of Financial Strategy Group	Same as on the left
	Seishi Toyoshima	Vice President and Executive Officer CHRO, President of Human Capital Group	Same as on the left
	Kazunori Nakamura	Vice President and Executive Officer CTO, President of Power & Info Control Platform Business Unit and Research & Development Group	Same as on the left
R	Eiji Fukunishi	Vice President and Executive Officer, <u>President of Mining Business Unit</u>	Vice President and Executive Officer, <u>President of Spare Parts & Service Business Unit</u>
R	Hidehiko Matsui	Vice President and Executive Officer, CMO, President of Rental & Used Equipment Business Unit and	Vice President and Executive Officer, CMO, President of Rental & Used Equipment Business Unit and

		Global Marketing Group, <u>General Manager of China Business Div.</u>	Global Marketing Group
P	Yoshihiro Narukawa	<u>Vice President and Executive Officer, Officer responsible for MONOZUKURI, President of Production & Procurement Group</u>	<u>Executive Officer, CPO, Vice President of Production & Procurement Group</u>
N	Kazuhiro Ichimura	<u>Executive Officer, President of Compact Business Unit and President and Director, Hitachi Construction Machinery Tierra Co., Ltd.</u>	President of Compact Business Unit and President and Director, Hitachi Construction Machinery Tierra Co., Ltd.
R	Hiroshi Kanezawa	<u>Executive Officer, Vice President of Mining Business Unit</u>	<u>Executive Officer, General Manager of Mining Development & Production Div., Mining Business Unit</u>
	Tooru Sugiyama	Executive Officer, Vice President of Mining Business Unit	Same as on the left
	Seimei Toonishi	Executive Officer CDIO, President of New Business Creation Unit	Same as on the left
	Tetsuya Hamabe	Executive Officer, President of Corporate Strategy Group	Same as on the left
	Masaaki Hirose	Executive Officer, General Manager of Japan Business Div. and President & Representative Director, Hitachi Construction Machinery Japan Co., Ltd	Same as on the left
N	Hiroshi Hosokawa	<u>Executive Officer, President of Spare Parts & Service Business Unit</u>	<u>General Manager of Africa Business Div.</u>
R	Satoshi Yamanobe	Executive Officer, <u>President of Safety / Health & Compliance Group</u> ^{*4}	<u>Executive Officer, General Manager of China Business Div. and President & Director of Hitachi Construction Machinery (China) Co., Ltd.</u>
N	Ray Kitic	<u>Executive Officer, General Manager of Oceania Business Div. and Managing Director of Hitachi Construction Machinery Oceania Pty., Ltd , Managing Director of Hitachi Construction Machinery Australia Pty., Ltd.</u>	General Manager of Oceania Business Div. and Managing Director of Hitachi Construction Machinery Oceania Pty., Ltd , Managing Director of Hitachi Construction Machinery Australia Pty., Ltd.
	Sandeep Singh	Executive Officer, General Manager of India Business Div., and President & Director of Tata Hitachi Construction Machinery Company Private Limited	Same as on the left

*5 Listed in alphabetical order.

C D I O	=	Chief Digital & Information Officer
C E O	=	Chief Executive Officer
C F O	=	Chief Financial Officer
CHRO	=	Chief Human Resources Officer
C M O	=	Chief Marketing & Sales Officer
C O O	=	Chief Operating Officer
C P O	=	Chief Procurement Officer
C S O	=	Chief Strategy Officer
C T O	=	Chief Technical Officer

(2) Resigning Officer (Effective on March 31, 2024)

Name	Current Title	Notes
Michifumi Tabuchi	Representative Executive Officer, Executive Vice President and Executive Officer, Officer responsible for MONOZUKURI and Security Trade Control and President of Production & Procurement Group	Advisor (Effective on April 1, 2024)

(3) Biography of New Executive Officers

Kazuhiro Ichimura

1. Date of Birth: May 30, 1967
2. Business Experience
 - April, 2022 President, Compact Business Unit
President and Director, Hitachi Construction Machinery Tierra Co., Ltd.
 - April, 2020 Deputy General Manager, Product Development/Construction Systems Div.
 - August, 2016 Deputy General Manager, Development and Production Div., Product Development and Construction Systems Division Development Design Center
 - August, 2013 General Manager, Product Development/Construction Systems Div., Construction System Development Design Center
 - April, 1988 Joined the Company

Hiroshi Hosokawa

1. Date of Birth: January 18, 1965
2. Business Experience
 - April, 2020 General Manager, Africa Business Div., Marketing Group
 - October, 2019 Deputy General Manager, Africa Business Div., Marketing Div., Marketing Group
 - April, 2014 General Manager, Customer Support Div., Technical Support Dept., Life Cycle Support Operations Group, Marketing Div., Marketing Group
 - April, 1991 Joined the Company

Ray Kitic

1. Date of Birth: January 22, 1970
2. Business Experience
 - April, 2023 General Manager, Oceania Business Div., Global Marketing Group and Managing Director, Hitachi Construction Machinery Oceania Pty., Ltd
 - April, 2021 Managing Director, Hitachi Construction Machinery Australia Pty., Ltd.
 - October, 2009 Joined Hitachi Construction Machinery Australia Pty., Ltd.