

April 24, 2024

Corporate name Hitachi Construction Machinery Co., Ltd.  
(Code: 6305, Prime Market of the Tokyo Stock Exchange)  
Name of representative Masafumi Senzaki  
President and Executive Officer, COO

## Changes in the Members of the Board of Directors

Hitachi Construction Machinery Co., Ltd. (the “Company”) announce that the company has decided to nominate candidates for director following the resolution of the Nominating Committee held on April 24, 2024. The changes will be made subject to approval at the 60th Ordinary General Meeting of Shareholders scheduled for June this year.

### 1. Candidates for Director

Title	Name	Current Title
* Outside Director	Masaaki Ito	Chairman and Director, Kuraray Co., Ltd. Chairperson, Saijo Central Hospital
Outside Director	Toshiko Oka	Outside Director
Outside Director	Kazushige Okuhara	Outside Director
Outside Director	Maoko Kikuchi	Outside Director
Outside Director	Joseph P. Schmelzeis, Jr.	Outside Director
* Outside Director	Takeshi Fujisawa	COO, Social Infrastructure Systems Business Unit, Hitachi, Ltd.
Outside Director	Hidemi Moue	Outside Director
Director	Keiichiro Shiojima	Vice President and Executive Officer, Director, CFO
Director	Masafumi Senzaki	Representative Executive Officer, President, Executive Officer and Director, COO
Director	Kotaro Hirano	Representative Executive Officer, President, Executive Officer and Director, CEO

Note: 1. “\*” describes new appointment.

2. Masaaki Ito, Toshiko Oka, Kazushige Okuhara, Maoko Kikuchi, Joseph P. Schmelzeis, Jr., Takeshi Fujisawa and Hidemi Moue meet the requirements for outside directors as defined by Japanese corporate law.

### 2. Resigning Directors (effective in June, 2024)

Name	Current Title
Takatoshi Hayama	Outside Director

### 3. Biography of New Director Candidates and Reasons for Appointment of Directors.

Masaaki Ito

1. Date of Birth : June 23, 1957

#### 2. Business Experience

April, 2021	Chairperson, Saijo Central Hospital (Incumbent)
January, 2021	Chairman and Director (Incumbent)
January, 2015	Representative Director and President
June, 2014	Director
April, 2014	Officer Responsible for Corporate Management Planning Division and CSR Division, General Manager, Corporate Management Planning Division
June, 2013	Managing Executive Officer
April, 2013	Vice President, Functional Materials Company and General Manager of Methacrylate Division, Functional Materials Company
June, 2012	Executive Officer
April, 2010	General Manager, Methacrylate Division, Chemicals Company
April, 2007	Manager, Kuralon and K-II Production and Technology Development Department, Okayama Plant, Kuraray Co., Ltd.
April, 2004	Manager, Corporate Management Planning Division, Kuraray Trading Co., Ltd.
August, 2002	President, Nantong Kuraray Garment Co., Ltd.
January, 2000	Transferred to Kuraray Trading Co.,Ltd.
April, 1980	Joined Kuraray Co., Ltd.

#### 3. Reasons for Appointment of Directors

The company nominate him as a candidate for Director, so that he can provide advice on the company's overall management and supervise the execution of duties by Executive Officers from an independent position, utilizing his extensive business and management experience as a top executive of a "MONOZUKURI"(manufacturing) global company.

4. Share Ownership : 0 Shares

Takeshi Fujisawa

1. Date of Birth : August 13, 1966

2. Business Experience

April, 2024	COO of Social Infrastructure Systems Business Unit (Incumbent)
April, 2022	General Manager, Digital Solutions Business Division, Industrial Digital Business Unit
April, 2020	General Manager, Digital solutions Div., Industry & Distribution Business Unit
April, 2019	General Manager, Enterprise solutions Div., Industry & Distribution Business Unit
April, 2015	General Manager, Public Solutions Department 3, Public System Div., Information & Communication Systems Company
April, 1989	Joined Hitachi, Ltd.

3. Reasons for Appointment of Directors

The company nominate him as a candidate for Director, as he will be able to further strength the company's business structures by providing on the company's overall management utilizing his experience in the field of information and communications systems, digital and his extensive experience and deep insight as a top executive.

4. Share Ownership : 0 Shares