

Corporate name	Hitachi Construction Machinery Co., Ltd. (Code: 6305, Prime Market of the Tokyo Stock Exchange)
Name of representative	Masafumi Senzaki President and Executive Officer, COO

## Notice of Executive Changes

Hitachi Construction Machinery Co., Ltd. (the “Company”) hereby announces the following executive changes which will be effective on April 1, 2025. In the new executive structure, the company will strengthen its ability to develop digital solutions that use the most of data under the the new concept "LANDCROS", and will work to transform into a "true solutions provider" and enhance its corporate value.

### 1. Executive Officers (Effective on April 1, 2025)

\*1 Listed by position and in Japanese alphabetical order of surname within each position.

\*2 The underlined parts are changes.

\*3 New Position & Responsibility are as of February 28, 2025

P: Promotion / R: Responsibility Change / N: New Appointment

	Name	New Position & Responsibility	Current Position & Responsibility
	Kotaro Hirano	Representative Executive Officer, Chairman, Executive Officer and Director, CEO	Same as on the left
	Masafumi Senzaki	Representative Executive Officer, President and Executive Officer and Director, COO	Same as on the left
P	Yuusuke Kajita	Representative Executive Officer, <u>Executive Vice President and Executive Officer</u> , Officer responsible for Security Trade Control, President of Construction Business Unit	Representative Executive Officer, <u>Senior Vice President and Executive Officer</u> , Officer responsible for Security Trade Control, President of Construction Business Unit and <u>General Manager of EMEA Business Div., Global Marketing Group</u>
N	Itaru Nishizawa	<u>Senior Vice President and Executive Officer, CTO and President of Research &amp; Development Group</u>	—
P	Hidehiko Matsui	<u>Senior Vice President and Executive Officer, General Manager of America Business Div. &amp; Chairman &amp; CEO of Hitachi Construction Machinery Americas Inc.</u>	<u>Vice President and Executive Officer, CMO, President of Rental &amp; Used Equipment Business Unit and Global Marketing Group, General Manager of China Business Div.</u>

	Keiichirou Shiojima	Vice President and Executive Officer, Director CFO, President of Financial Strategy Group	Same as on the left
R	Kazunori Nakamura	Vice President and Executive Officer President of Power & Info Control Platform Business Unit	Vice President and Executive Officer <u>CTO</u> , President of Power & Info Control Platform Business Unit and <u>Research &amp; Development Group</u>
	Yoshihiro Narukawa	Vice President and Executive Officer, Officer responsible for MONOZUKURI, President of Production & Procurement Group	Same as on the left
P	Tetsuya Hamabe	<u>Vice President and Executive Officer,</u> <u>CRO and Governing External Affairs</u>	<u>Executive Officer,</u> <u>President of Corporate Strategy Group</u>
	Eiji Fukunishi	Vice President and Executive Officer, President of Mining Business Unit	Same as on the left
N	Takeshi Arai	<u>Executive Officer,</u> <u>CSO, President of Corporate Strategy Group</u>	<u>General Manager of Corporate Planning Office, Corporate Strategy Group</u>
	Kazuhiro Ichimura	Executive Officer, President of Compact Business Unit and President and Director, Hitachi Construction Machinery Tierra Co., Ltd.	Same as on the left
	Hiroshi Kanezawa	Executive Officer, Vice President of Mining Business Unit	Same as on the left
N	Makoto Sawada	<u>Executive Officer,</u> <u>CHRO, President of Human Capital Group</u>	<u>General Manager of Human Resources Div., Human Capital Group</u>
N	Tooru Takatani	<u>Executive Officer,</u> <u>President of Global Marketing Group and Rental &amp; Used Equipment Business Unit</u>	<u>Vice President, Global Marketing Group</u>
	Seimei Toonishi	Executive Officer CDIO, President of New Business Creation Unit	Same as on the left
	Hiroshi Hosokawa	Executive Officer, President of Spare Parts & Service Business Unit	Same as on the left
	Satoshi Yamanobe	Executive Officer, President of Safety / Health & Compliance Group	Same as on the left
	Ray Kitic	Executive Officer, General Manager of Oceania Business Div. and Managing Director of Hitachi Construction	Same as on the left

		Machinery Oceania Pty., Ltd , Managing Director of Hitachi Construction Machinery Australia Pty., Ltd.	
	Sandeep Singh	Executive Officer, General Manager of India Business Div., and President & Director of Tata Hitachi Construction Machinery Company Private Limited	Same as on the left

\*4 Listed in alphabetical order.

C D I O	=	Chief Digital & Information Officer
C E O	=	Chief Executive Officer
C F O	=	Chief Financial Officer
CHRO	=	Chief Human Resources Officer
C O O	=	Chief Operating Officer
C P O	=	Chief Procurement Officer
C R O	=	Chief Risk management Officer
C S O	=	Chief Strategy Officer
C T O	=	Chief Technical Officer

## 2. Resigning Officers (Effective on March 31, 2025)

Name	Current Title	Notes (Effective on April 1, 2025)
Naoyoshi Yamada	Executive Vice President and Executive Officer, CSO	Senior Executive (in charge of CEO's special assignments)
Sonosuke Ishii	Senior Vice President and Executive Officer, General Manager of America Business Div. & Chairman of Hitachi Construction Machinery Americas Inc.	Advisor
Seishi Toyoshima	Vice President and Executive Officer CHRO, President of Human Capital Group	Advisor
Tooru Sugiyama	Executive Officer, Vice President of Mining Business Unit	Chief Scientist, Corporate Quality Assurance Group
Masaaki Hirose	Executive Officer, General Manager of Japan Business Div. and President & Representative Director, Hitachi Construction Machinery Japan Co., Ltd	Advisor

## 3. Biography of New Executive Officers

Itaru Nishizawa

1. Date of Birth: July 2, 1967

2. Business Experience

April, 2023	Vice President and Executive Officer, CTO, General Manager of the Research & Development Group, Hitachi, Ltd.
April, 2022	General Manager, Center for Digital Services, Research & Development Group, Hitachi, Ltd.
April, 2020	Deputy General Manager, Center for Technology Innovation, and General

	Manager, Central Research Laboratory, Research & Development Group, Hitachi, Ltd.
April, 2017	General Manager, Digital Technology Innovation Center, Center for Technology Innovation, Research & Development Group, Hitachi, Ltd.
April, 2016	Project Manager, Global Center for Social Innovation -Tokyo, Research & Development Group, Hitachi, Ltd.
April, 1996	Joined Hitachi, Ltd.

#### Takeshi Arai

1. Date of Birth: March 23, 1968
2. Business Experience
 

April, 2024	General Manager, Corporate Planning Office, Corporate Strategy Group
April, 2020	General Manager, Global Accounting Div., Financial Strategy Group
April, 2019	General Manager, Accounting Dept., Finance Div., Corporate Management Group
April, 2014	General Manager, Group Company Finance Management Center, Accounting Dept., Finance Div.
April, 1990	Joined the Company

#### Makoto Sawada

1. Date of Birth: December 20, 1967
2. Business Experience
 

February, 2023	General Manager, Human Resources Div., Human Capital Group
April, 2022	Deputy General Manager, Human Resources Div., Human Capital Group
April, 2020	General Manager, Career Development Div., Human Capital Group
April, 2016	General Manager, Development & Production General affairs Center, Human Resources Dept., Human Capital Div., Corporate Management Group,
April, 1991	Joined the Company

#### Tooru Takatani

1. Date of Birth: June 29, 1970
2. Business Experience
 

April, 2024	Vice President, Global Marketing Group
April, 2023	General Manager, Corporate Planning Office, Corporate Strategy Group
April, 2022	General Manager, Americas Business Expansion Support Office
October, 2021	General Manager, Americas Business Expansion Support Office
April, 2018	General Manager, Global Production & Procurement Strategy Dept., Development & Production Group, Production & Procurement Div.
April, 1996	Joined the Company