

March 28, 2025

Corporate name	Hitachi Construction Machinery Co., Ltd. (Code: 6305, Prime Market of the Tokyo Stock Exchange)
Name of representative	Masafumi Senzaki President and Executive Officer, COO

## Changes in the Members of the Board of Directors

Hitachi Construction Machinery Co., Ltd. announce that, based on the resolution of the nominating committee held on March 28, 2025, the nominate candidates for director to be submitted to the 61st Ordinary General Meeting of Shareholders scheduled for June this year have been decided as follows.

### 1. Candidates for Director

Title	Name	Current Title
Outside Director	Masaaki Ito	Outside Director
Outside Director	Toshiko Oka	Outside Director
Outside Director	Kazushige Okuhara	Outside Director
* Outside Director	Kiyomi Kikuchi	Lawyer of TMI Associates, External Auditor of Nissay Asset Management Corporation, Outside Director of Mitsubishi Chemical Holdings Corporation
Outside Director	Joseph P. Schmelzeis, Jr.	Outside Director
Outside Director	Takeshi Fujisawa	Outside Director
Outside Director	Hidemi Moue	Outside Director
Director	Keiichiro Shiojima	Vice President and Executive Officer, Director, CFO
Director	Masafumi Senzaki	Representative Executive Officer, President, Executive Officer and Director, COO
Director	Kotaro Hirano	Representative Executive Officer, President, Executive Officer and Director, CEO

Note: 1. “\*” describes new appointment.

2. Masaaki Ito, Toshiko Oka, Kazushige Okuhara, Kiyomi Kikuchi, Joseph P. Schmelzeis, Jr., Takeshi Fujisawa and Hidemi Moue meet the requirements for outside directors as defined by Japanese corporate law.

### 2. Resigning Directors (effective in June, 2025)

Name	Current Title
Maoko Kikuchi	Outside Director

### **3. Biography of New Director Candidates and Reasons for Appointment of Directors.**

Kiyomi Kikuchi

1. Date of Birth : February 2, 1963

#### **2. Business Experience**

April, 1986	Joined The Dai-Ichi Kangyo Bank, Ltd. (currently Mizuho Bank, Ltd.) (until December 1990)
April, 1999	Registered as a lawyer Asahi Law Offices
September, 2002	Allen & Overy LLP (London)
May, 2003	Admitted to the bar of the State of New York
October, 2003	Asahi Law Offices
September, 2004	Taiyo Law Office (currently Paul Hastings LLP/Gaikokuho Kyodo Jigyo)
September, 2006	JPMorgan Securities Japan Co., Ltd.
April, 2008	TMI Associates (to present)
March, 2016	External Auditor of Nissay Asset Management Corporation (to present)
June, 2019	Outside Director of Mitsubishi Chemical Holdings Corporation (to present)

#### **3. Reasons for Appointment of Directors**

She has experience in the field of law, knowledge and deep insight in legal affairs, compliance, M&As, and the field of global business. The Company nominates her as a candidate for Director so that she can provide advice on the Company's overall management and supervise the execution of duties by Executive Officers from an independent position, utilizing her extensive business experience and knowledge.

4. Share Ownership : 0 Shares