

Governance Strategies

Directors and Executive Officers

Directors



Director, Chairman of the Board of Directors
Kotaro Hirano



Outside Director
Toshiko Oka



Outside Director
Kazushige Okuhara



Outside Director
Maoko Kikuchi



Outside Director
Takatoshi Hayama



Outside Director
Hidemi Moue



Outside Director
Toshinori Yamamoto



Outside Director
Joseph P. Schmelzeis, Jr.



Director
Keiichiro Shiojima



Director
Masafumi Senzaki

Name	Nominating Committee	Compensation Committee	Audit Committee	Independent Officer	Affiliation	Reasons for Appointment (Experience and Knowledge)
Kotaro Hirano	○	○			Hitachi Construction Machinery Co., Ltd.	He has been involved in the management of the company and the Group and has knowledge and advanced business capabilities supported by extensive experience in production, procurement, and a wide range of other business areas.
Toshiko Oka	○	○	○ Chairperson	○	From other company	She has extensive experience as a top executive of consulting firm, knowledge of M&A, and deep insight.
Kazushige Okuhara	○ Chairperson	○ Chairperson	○	○	From other company	He has extensive experience as a business manager of an international company as well as knowledge and deep insight regarding personnel affairs and labor policies.
Maoko Kikuchi	○	○	○	○	Lawyer	She has extensive experience and knowledge in legal matters and experience and deep insight as a top executive and auditor.
Takatoshi Hayama			○		From other company	He has experience in information and communication systems in Hitachi Group and extensive experience and deep insight as a top executive.
Hidemi Moue	○	○			From other company	He has extensive experience as a manager at fund management companies, knowledge of the financial and mergers and acquisitions sector, and a high degree of insight.
Toshinori Yamamoto	○	○	○	○	From other company	He has extensive experience as a business manager of an international company as well as experience in business planning and administration along with manufacturing operations at home and abroad.
Joseph P. Schmelzeis, Jr.	○	○	○	○	From other company	He has experience in the management of an international company as well as extensive experience in the launch of venture startups, strategic consulting, etc. In addition, he has served as a senior advisor to U.S. ambassador in Japan and contributed to the development of ties between Japan and the United States.
Keiichiro Shiojima					Hitachi Construction Machinery Co., Ltd.	He has been involved in the accounting, financial business, and management of the company and the Group and has accumulated experience, achievements, and deep insight.
Masafumi Senzaki	○	○			Hitachi Construction Machinery Co., Ltd.	He has experience in manufacturing operations undertaken by the company and the Group at home and abroad along with extensive experience and deep insight regarding business management.

Executive Officer

Representative Executive Officer, Chairman and Executive Officer	Kotaro Hirano	Executive Vice President and Executive Officer	Naoyoshi Yamada	Vice President and Executive Officer	Seishi Toyoshima	Executive Officer	Hiroshi Kanezawa	Executive Officer	Yoshihiro Narukawa	Executive Officer	Satoshi Yamanobe
Representative Executive Officer, President and Executive Officer	Masafumi Senzaki	Senior Vice President and Executive Officer	Sonosuke Ishii	Vice President and Executive Officer	Kazunori Nakamura	Executive Officer	Tooru Sugiyama	Executive Officer	Tetsuya Hamabe	Executive Officer	Sandeep Singh
Executive Vice President and Executive Officer	Michifumi Tabuchi	Senior Vice President and Executive Officer	Yusuke Kajita	Vice President and Executive Officer	Eiji Fukunishi	Executive Officer	Seimei Toonishi	Executive Officer	Masaaki Hirose		
		Vice President and Executive Officer	Keiichiro Shiojima	Vice President and Executive Officer	Hidehiko Matsui						

Note: Members of each category are listed in the order of the Japanese syllabary.