

## External Evaluation

### SRI Index



#### Dow Jones Sustainability Asia Pacific Index

We were selected for inclusion in the Asia Pacific Index of the Dow Jones Sustainability Indices (DJSI). The DJSI was developed by S&P Global Inc. with the aim of comprehensively analyzing listed companies around the world in terms of economy, environment and society, and to select companies that excel in sustainability. (As of December 2022)



#### FTSE Blossom Japan Sector Relative Index

#### FTSE Blossom Japan Sector Relative Index

We are recognized as a Japanese company engaging in excellent practices in ESG within the sector. (As of June 2023)



#### FTSE4Good

#### FTSE4Good Global Index Series

We were selected for inclusion in the "FTSE4Good Global Index Series" Responsible Investment (RI) indices for global companies. (As of June 2023)



#### SOMPO Sustainability Index

We were selected for inclusion in the active index created independently by SOMPO Asset Management that combines ESG evaluation and stock price evaluation (fundamental value). (As of June 2023)



#### FTSE Blossom Japan

#### FTSE Blossom Japan Index

We are recognized as a Japanese company engaging in excellent practices in ESG. (As of June 2023)

#### 2023 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

#### MSCI Japan ESG Select Leaders Index

We have been selected for inclusion in the MSCI Japan ESG Select Leaders Index as a company recognized for its ESG evaluation among companies in the MSCI Japan IMI Top. (As of June 2023)

### Assessment of Sustainability and Management Strategy



#### CDP

The CDP is a non-profit organization in the UK that globally surveys, discloses, and evaluates corporate initiatives regarding climate change and water. In 2022, we received a climate change score of A- and a water score of B, as we did in 2021.

	2019	2020	2021	2022
CDP Climate Change	A-	A-	A-	A-
CDP Water	B	B	B	B



#### All Japanese Listed Companies' Website Ranking

Our website was granted the highest AAA ranking in the 2022 Overall Awards. This ranking is based on objective evaluation items set by Nikko Investor Relations Co., Ltd. from the three perspectives of ease of understanding, ease of use and amount of information. This ranking evaluates the websites of all listed companies. (December 2022)



#### Health and Productivity 2023

In both 2022 and 2023, Hitachi Construction Machinery was certified as a Health & Productivity Management Outstanding Organization by Nippon Kenko Kaigi. (March 2023)

\* Health & Productivity Management is a registered trademark of the Nonprofit Organization Kenkokeiei.



#### Gomez ESG Site Ranking

Selected as an excellent company in the Gomez ESG Site Ranking (2023). This ranking survey is conducted by BroadBand Security, Inc. to evaluate the usability and information quality of ESG websites provided by listed companies in Japan. (August 2023)



#### SBT (Science Based Targets)

SBTi certifies companies that have set scientifically based greenhouse gas emissions reduction targets consistent with the 2°C target (1.5°C target) level required by the Paris Agreement. In May 2019, our long-term targets for greenhouse gas emissions reductions received certification.



#### Internet IR Awards

The company received an Award of Excellence in the 2022 awards. Daiwa Investor Relations Co. Ltd. evaluates and scores IR websites of listed companies based on its own criteria and awards a prize to a company that has built a particularly excellent IR website and effectively utilizes it for information disclosure and communication activities. (December 2022)

### Endorsement of Initiatives



#### Task Force on Climate-related Financial Disclosures (TCFD)

TCFD is an initiative established by the Financial Stability Board (FSB) that requires companies to disclose climate-related information that may impact their finances from the four perspectives of corporate governance, strategy, risk management and indicators and targets. We announced our endorsement of TCFD in October 2020.

#### United Nations Global Compact (UNGC)

In April 2023, we participated in the United Nations Global Compact, under which the United Nations and the private sector (companies and organizations) joined forces to form the world's largest sustainability initiative to build a healthy global society. The United Nations Global Compact has 10 principles related to the protection of human rights, the elimination of unfair labor, the response to environmental concerns and the prevention of corruption.



#### Green Transformation (GX) League

The GX League is an initiative established by Japan's Ministry of Economy, Trade and Industry to provide a place for collaboration among business corporations, government agencies, financial institutions and universities to take on the challenges of GX and transform economic and social systems, with an eye to achieving carbon neutrality in 2050. We became a participant in the GX League in May 2023.