

# Our Approach to Sustainability

The Hitachi Construction Machinery Group aims to contribute to the sustainable development of society by addressing the issues of materiality and integrating sustainability into business strategy. Under the Sustainability Basic Policy formulated in line with the Hitachi Construction Machinery Group’s corporate identity, we will contribute to the solution of global issues through the provision of construction machinery, thereby enhancing our corporate value.

## Sustainability Basic Policy

The Hitachi Construction Machinery Group’s Vision reads as follows: “Ensure a prosperous land and society for the future. We contribute toward realizing a safe and sustainable society.” This represents our foundation of a harmonious coexistence with society. Our construction machinery contributes to the development of society by helping to build social infrastructure, thereby enriching people’s lives. Mining machinery plays a vital role in providing the minerals that are necessary for our everyday lives and the economy, and are also integral in creating reliable solutions for a sustainable future.

Furthermore, our newly defined Mission, “Meet expectations from customers, co-create innovative products, services, solutions and together, we continue to create new value,” expresses our purpose today that will help us address the challenges of tomorrow.

To realize our vision, our employees around the world work together under a spirit of “Challenge, Customer, and Communication,” strengthening our value chain business, including parts and services, rental, used equipment and parts remanufacturing, in addition to our new product sales business. Together, we aim to improve our corporate value by developing and delivering innovative products, services and solutions that contribute to the success of customers around the world. At the same time, we aim to promote and embed sustainability in our business practices through the materiality listed below.

<Hitachi Construction Machinery Group’s Materiality>  
Product and technology development contributing to climate change mitigation and adaptation  
In response to the impact of climate change on the global environment,

we will work to reduce CO<sub>2</sub> emissions in both product development and production processes, and strive to reduce the environmental impact of our entire value chain.

**Conversion to a recycling-oriented business model**  
We will work to shift to a business model that promotes the efficient and cyclical use of resources.

**Creating innovative solutions for challenges faced by customers supporting social infrastructure**  
We will work together with our customers to address the various issues faced in the field, such as safety improvement, productivity improvement and life-cycle cost reduction, while utilizing cutting-edge technologies.

**Strengthening global governance**  
We will establish an organizational structure that respects human rights and fosters an environment that promotes equality and growth in which all of our employees can feel valued and play an active role, thereby enhancing corporate value.

## Sustainability Promotion System

Important sustainability issues including climate change are reported to the Sustainability Promotion Committee (held twice a year), which

consists of executive officers and higher position members. The Representative Executive Officer, President and Executive Officer and COO, who has the highest responsibility and authority for sustainability, chairs the Sustainability Promotion Committee. This committee deliberates and approves important management-related issues related to sustainability. These important issues are proposed and reported to the Executive Committee for approval, and then proposed and reported to and approved by the Board of Directors for appropriate monitoring and supervision. Furthermore, sustainability activities in general are reported regularly to the Board of Directors.

Overall sustainability activities, including important issues, are shared at the Global Sustainability Meeting, which consists of members including the presidents of domestic and overseas group companies and the general managers of business groups, to promote and strengthen sustainability initiatives globally.

## Sustainability Promotion System

