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Theme-Based Index

This index provides a list of themes addressed in this report, such as the value creation story, governance, sustainability and financial information, along with the corresponding page numbers. Please use the index to find the pages on the themes that you find interesting.

Management's ideas incorporated in the managemer policies, capital cost- and stock price-conscious management	nt	→ P.6 → P.10 → P.39	CEO Message COO Message CFO Message	→ P.43	Special Feature: Independent Outside Director Roundtable Discussion
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Enhancement of the governance system		→ P.77 → P.89 → P.90	Corporate Governance Promoting Compliance Global Risk Management		

Our Communication Map

The Hitachi Construction Machinery Group is committed to fulfilling its accountability and engaging in more meaningful communications with stakeholders through this integrated report and various other media.



ESG Data Book

This book provides detailed information about our ESG performance.

Sustainability Website

This website provides a comprehensive report on our sustainability activities.

Corporate Governance Report

This report describes our basic approach to corporate governance, our capital structure and others.

Human Capital Report

This report shows quantitative information about our human capital as well as our human capital strategy and initiatives.

Investor Relations Website

This website shows our financial results and IR news in a timely manner and also provides information for individual investors and various IR materials

Annual Securities Report

This document reports on the company's corporate affairs, business overview and financial information for each fiscal year pursuant to the Financial Instruments and Exchange Act.

Explanatory Meeting Materials

Materials used for explanatory meetings and ESG briefings for institutional investors and analysts are uploaded along with summaries of Q&A sessions.

<Public Relations>

TIERRA+ (magazine)

TIERRA+ is a magazine published to inform a wide range of stakeholders of the activities conducted by the Hitachi Construction Machinery Group in and outside Japan.