

Notice of New Executive Officer Structure

Following approval at a Board of Directors meeting on February 27, 2008, the subsequent changes in Executive Officers will take effect as of April 1, 2008.

1. Executive Officers (As of April 1, 2008)

Current Position	Former Position	Name
President, Chief Executive Officer and Director	President, Chief Executive Officer and Director	Michijiro Kikawa*
Executive Vice President, Representative Executive Officer and Director	Executive Vice President, Representative Executive Officer and Director	Yasuhiko Nakaura*
Executive Vice President, Representative Executive Officer and Director	Executive Vice President, Executive Officer and Director	Katsutoshi Arita
Senior Vice President, Executive Officer and Director	Senior Vice President, Executive Officer and Director	Nobuhiko Kuwahara*
Senior Vice President and Executive Officer	Senior Vice President and Executive Officer	Mitsuo Mori*
Senior Vice President and Executive Officer	Senior Vice President and Executive Officer	Mitsuji Yamada*
Senior Vice President and Executive Officer	Vice President and Executive Officer	Toru Sakai
Vice President and Executive Officer	Vice President and Executive Officer	Shinichi Mihara*
Vice President and Executive Officer	Vice President and Executive Officer	Kiichi Uchibayashi*
Vice President and Executive Officer	Vice President and Executive Officer	Takayoshi Honma*
Vice President and Executive Officer	Executive Officer	Terumasa Otsuka
Vice President and Executive Officer	Executive Officer	Toichi Hirata
Executive Officer	Executive Officer	Tsutomu Mizutani*
Executive Officer	Executive Officer	Makoto Sato*
Executive Officer	Executive Officer	Yoshikazu Tokugawa*
Executive Officer	Executive Officer	Hiroshi Tokushige*
Executive Officer	Senior Officer	Yukio Arima
Executive Officer	Senior Officer	Kiyomitsu Yamanaka
Executive Officer	Senior Officer	Yoshimi Iwase
Executive Officer	Senior Officer	Mitsuhiro Tabei

*Unchanged

2. Retiring Executive Officers

Current Position (As of April 1, 2008)	Former Position (As of March 31, 2008)	Name
Chairman of the Board	Chairman of the Board, Representative Executive Officer and Director	Shungo Dazai
Special Advisor	Vice President and Executive Officer	Yasuhiko Murata
President and Chief Executive Officer of TCM Corporation	Vice President and Executive Officer	Hideo Arahata
Senior Officer	Executive Officer	Hitoshi Manabe