

## Announcement of Changes of Executive Officers

Following approval at a Board of Directors meeting on February 28, 2012, the subsequent changes in Executive Officers will take effect as of April 1, 2012.

### 1. Executive Officers (As of April 1, 2012)

\*Changed

New Position	Former Position	Name
President, Chief Executive Officer and Director	Vice President , Executive Officer and Director	Yuichi Tsujimoto*
Executive Vice President, Representative Executive Officer and Director	Senior Vice President, Executive Officer and Director	Shinichi Mihara*
Senior Vice President, Executive Officer and Director	Senior Vice President, Executive Officer and Director	Hiroshi Tokushige
Vice President and Executive Officer	Vice President and Executive Officer	Tsutomu Mizutani
Vice President and Executive Officer	Vice President and Executive Officer	Yukio Arima
Vice President and Executive Officer	Vice President and Director of TCM Corporation	Yoshikazu Tokugawa*
Vice President and Executive Officer	Vice President and Executive Officer	Yoshimi Iwase
Vice President and Executive Officer	Vice President and Executive Officer	Mitsuhiro Tabei
Executive Officer	Senior Officer	Toshihiro oono*
Executive Officer	Senior Officer	Osamu Okada*
Executive Officer	Executive Officer	Yasushi Ochiai
Executive Officer	Executive Officer	Masaki Kanahara
Executive Officer	Executive Officer	Hideo Kitawaki
Executive Officer	Senior Officer	Kouji Sumioka*
Executive Officer	Executive Officer	Akihiko Hiraoka
Executive Officer	Executive Officer	Norio Hirota
Executive Officer	Senior Officer	Shougo Yokoyama*

### 2. Retiring Executive Officers (As of March 31, 2012)

New Position as of April 1, 2012	Former Position as of March 31,2012	Name
Director	President, Chief Executive Officer and Director	Michijiro Kikawa
Director	Executive Vice President, Representative Executive Officer and Director	Mitsuji Yamada
Director	Executive Vice President, Executive Officer and Director	Taiji Hasegawa
Special Advisor	Vice President and Executive Officer	Makoto Sato
Special Advisor	Vice President and Executive Officer	Kiyomitsu Yamanaka