

Executive Changes

Tokyo, Japan February 25, 2019 ---- Hitachi Construction Machinery Co., Ltd. (TSE: 6305; "HCM") today announced the following executive changes which will be effective on April 1, 2019. HCM Group accelerate our business with this new executive members in order to enhance the service & parts business and mining business, and to achieve the mid-term management plan, "CONNECT TOGETHER 2019".

1. Executive changes (Effective on April 1, 2019)

Title	Name	Main position
Representative Executive Officer, President, Executive Officer and Director	Kotaro Hirano	<u>CEO</u>
Representative Executive Officer, Executive Vice President, Executive Officer and Director	Koji Sumioka	<u>CIO</u>
Executive Vice President and Executive Officer	Yasushi Ochiai	
Senior Vice President, Executive Officer and Director	Tetsuo Katsurayama	<u>CFO</u>
Senior Vice President and Executive Officer	Michifumi Tabuchi	
* <u>Senior Vice President and Executive Officer</u>	Naoyoshi Yamada	<u>CSO</u>
* <u>Vice President and Executive Officer</u>	Takaharu Ikeda	
* <u>Vice President and Executive Officer</u>	Sonosuke Ishii	
* <u>Vice President and Executive Officer</u>	Seishi Toyoshima	<u>CHRO</u>
Vice President and Executive Officer	Hideshi Fukumoto	<u>CTO</u>
Executive Officer	Yusuke Kajita	
Executive Officer	Moriaki Kadoya	
Executive Officer	Masafumi Senzaki	
* <u>Executive Officer</u>	Kazunori Nakamura	
Executive Officer	Masaaki Hirose	
* <u>Executive Officer</u>	Hidehiko Matsui	
Executive Officer	Makoto Yamazawa	
Executive Officer	David Harvey	

Note : 1. Underbar"_" describes changes 2. "*" describes new appointment or promotion.

3. Listed by position and in Japanese alphabetical order of surname within each position.

CEO	= Chief Executive Officer
CFO	= Chief Financial Officer
CHRO	= Chief Human Resources Officer
CIO	= Chief Information Officer
CSO	= Chief Strategy Officer
CTO	= Chief Technical Officer

2. Resigning (Effective on March 31, 2019)

New Title (Effective on April 1, 2019)	Current Title	Name
Director (Chairman of the Board)	Representative Executive Officer, Chairman, Executive Officer and Director (Chairman of the Board)	Tatsuro Ishizuka
Director	Senior Vice President, Executive Officer and Director	Hirotoyo Fujii
Adviser	Executive Officer	Katsuhiko Murakami

Note : Listed in Japanese alphabetical order of surname.

About Hitachi Construction Machinery Co., Ltd.

Hitachi, Construction Machinery Co., Ltd., (TSE: 6305), headquartered in Tokyo, Japan, is a global Construction Machinery company with approximately 20,000 employees worldwide. Fiscal 2017 (ended March 31, 2018) consolidated revenues totaled 959 billion yen. Hitachi Construction Machinery will focus more than ever on the Construction and Mining Machinery Business, which includes Hydraulic Excavators, Wheel Loaders, Rigid Dump Trucks, Compaction Equipment, Applications and Mine Management Systems. For more information on Hitachi Construction Machinery, please visit the company's website at <https://www.hitachicm.com/global//>.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
