

Executive Changes

Tokyo, Japan February 26, 2020 ---- Hitachi Construction Machinery Co., Ltd. (TSE: 6305; "HCM") today announced the following executive changes which will be effective on April 1, 2020. HCM Group accelerate our business with these new executive members in order to achieve next the midium-term management plan.

1. Executive changes (Effective on April 1, 2020)

	Title	Name	Main position
	Representative Executive Officer, President, Executive Officer and Director	Kotaro Hirano	CEO
*	<u>Representative Executive Officer, Executive Vice President</u> and Executive Officer	Michifumi Tabuchi	
	Executive Vice President and Executive Officer	Yasushi Ochiai	
*	<u>Senior Vice President</u> and Executive Officer	Sonosuke Ishii	
	Senior Vice President and Executive Officer	Naoyoshi Yamada	CSO
	Vice President and Executive Officer	Takaharu Ikeda	
	Vice President, Executive Officer and Director	Seishi Toyoshima	CHRO
	Vice President and Executive Officer	Hideshi Fukumoto	CTO
	Executive Officer	Yusuke Kajita	
	Executive Officer	Moriaki Kadoya	
*	<u>Executive Officer</u>	Keiichiro Shiojima	<u>CFO</u>
	Executive Officer	Masafumi Senzaki	
	Executive Officer	Kazunori Nakamura	
	Executive Officer	Masaaki Hirose	
	Executive Officer	Hidehiko Matsui	
*	<u>Executive Officer</u>	Satoshi Yamanobe	CPO
	Executive Officer	David Harvey	
*	<u>Executive Officer</u>	Sandeep Singh	

Note : 1. Underbar"_" describes changes 2. "*" describes new appointment or promotion.

3. Listed by position and in Japanese alphabetical order of surname within each position.

CEO	= Chief Executive Officer
CFO	= Chief Financial Officer
CHRO	= Chief Human Resources Officer
CPO	= Chief Procurement Officer
CSO	= Chief Strategy Officer
CTO	= Chief Technical Officer

2. Resigning (Effective on March 31, 2020)

New Title (Effective on April 1, 2020)	Current Title	Name
Director	Representative Executive Officer, Executive Vice President, Executive Officer and Director	Koji Sumioka
Director	Senior Vice President, Executive Officer and Director	Tetsuo Katsurayama
Adviser	Executive Officer	Makoto Yamazawa

About Hitachi Construction Machinery Co., Ltd.

Hitachi, Construction Machinery Co., Ltd., (TSE: 6305), headquartered in Tokyo, Japan, is a global Construction Machinery company with approximately 25,000 employees worldwide. Fiscal 2018 (ended March 31, 2019) consolidated revenues totaled 1,033.7 billion yen. Hitachi Construction Machinery will focus more than ever on the Construction and Mining Machinery Business, which includes Hydraulic Excavators, Wheel Loaders, Rigid Dump Trucks, Compaction Equipment, Applications and Mine Management Systems. For more information on Hitachi Construction Machinery, please visit the company's website at <https://www.hitachicm.com/global//>.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
