

Changes in the Members of the Board of Directors

Tokyo, Japan March 26, 2020 ---- Hitachi Construction Machinery Co., Ltd. (TSE: 6305; "HCM") today announced a set of changes in the members of the Board of Directors as described below, following the resolution of the Nominating Committee on March 26, 2020. The changes will be made subject to approval at the 56th Ordinary General Meeting of Shareholders scheduled for June this year.

1. Candidates for Director

Title	Name	Current Title
Outside Director *	Kazushige Okuhara	Outside Director
* Outside Director *	Maoko Kikuchi	Outside Audit and Supervisory Board Member of MITSUI-SOKO HOLDINGS Co., Ltd./Auditor of MITSUI-SOKO Co., Ltd./Auditor of MITSUI-SOKO Supply Chain Solutions, Inc.
Outside Director *	Haruyuki Toyama	Outside Director
Outside Director *	Junko Hirakawa	Outside Director
Director	Tetsuo Katsurayama	Senior Vice President, Executive Officer and Director
Director	Hideaki Takahashi	Chairman, Director and Representative Executive Officer, Executive Vice President and Executive Officer of Hitachi, Ltd.
* Director	Michifumi Tabuchi	Senior Vice President, Executive Officer
Director	Seishi Toyoshima	Vice President, Executive Officer and Director
Director	Kotaro Hirano	Representative Executive Officer, President, Executive Officer and Director
* Director	Kuniaki Minami	CEO, Defense Systems Business Unit of Hitachi, Ltd.

Note: 1. "*" describes outside directors under Japanese corporate law.

2. "*" describes new appointment.

3. Listed by position and in Japanese alphabetical order of surname within each position.

2. Resigning Directors (effective in June, 2020)

Name	Current Title
Toshikazu Sakurai	Director
Koji Sumioka	Representative Executive Officer, Executive Vice President, Executive Officer and Director
Toshitake Hasunuma	Director

- Note: 1. Koji Sumioka is expected to become a Senior Adviser after the ordinary general meeting of shareholders scheduled for June, 2020
2. Listed in Japanese alphabetical order of surname.

About Hitachi Construction Machinery Co., Ltd.

Hitachi, Construction Machinery Co., Ltd., (TSE: 6305), headquartered in Tokyo, Japan, is a global Construction Machinery company with approximately 25,000 employees worldwide. Fiscal 2018 (ended March 31, 2019) consolidated revenues totaled 1,033.7 billion yen. Hitachi Construction Machinery will focus more than ever on the Construction and Mining Machinery Business, which includes Hydraulic Excavators, Wheel Loaders, Rigid Dump Trucks, Compaction Equipment, Applications and Mine Management Systems. For more information on Hitachi Construction Machinery, please visit the company's website at <https://www.hitachicm.com/global//>.

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.
